

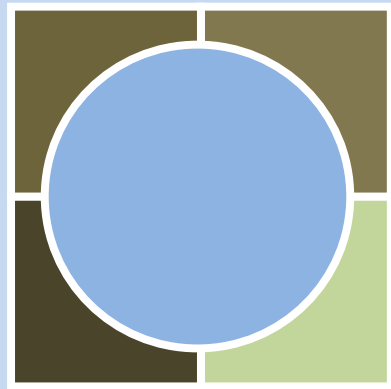
# ***Building Healthy Leaders***

## **A Model for Transformation**

**Four Dynamics(4Ds):** A practical lens for all kinds and contexts of training

# Three parts of leader development

Thinking



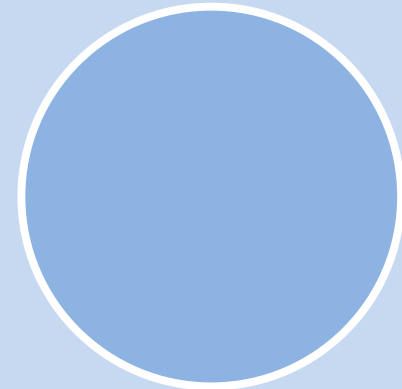
**Design**

Roadmap



**Process**

Journey



**Goal**

Destination

Action





**Goal – 5Cs**



*Christ*



*Community*







*Calling*



***Competency***





**Spiritual**

**Experiential**

**Relational**

**Instructional**

## **Four Dynamic Process**

# Spiritual

Dynamic





# Relational

Dynamic





# Instructional

Dynamic

# Experiential

Dynamic



## Spiritual

### Connecting with *God*

The emerging leader's need:

- *Bring me face to face with God.*
- *Empower me.*
- *Pray for me.*
- *Pray with me.*

The Transforming Power of *the Holy Spirit*

## Experiential

### Connecting with *Life*

The emerging leader's need:

- *Let me do it. That's how I will learn it.*
- *Trust me and give me some challenging responsibilities.*
- *Don't protect me from every pressure and suffering. That's how I'll be changed.*

The Transforming Power of *Life's Experiences*

## Relational

### Connecting with *People*

The emerging leader's need:

- *Show me.*
- *Spend time with me.*
- *Encourage me.*
- *Nurture me.*
- *Correct me.*
- *Hold me accountable.*

The Transforming Power of *Parents and Other Adults*

## Instructional

### Connecting with *Truth*

The emerging leader's need:

- *Teach me the Word of God. It's life.*
- *Engage me with Truth.*
- *Please don't merely lecture me.*
- *Use a variety of teaching interactions.*

The Transforming Power of *the Word of God*



**Context**

**Content**

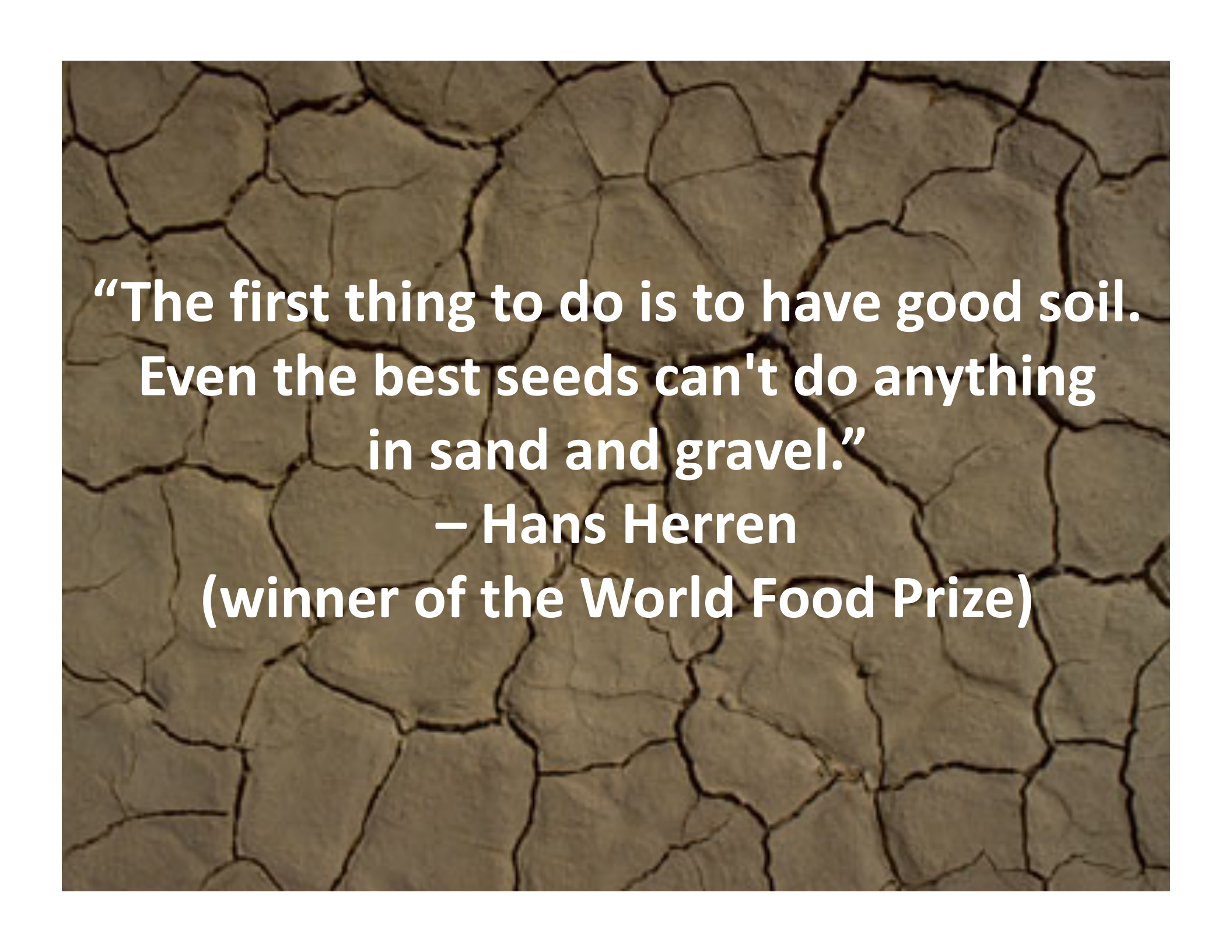
**Context + Content = Transformation**



**Good seed can't make up for bad soil**





The background of the image is a close-up photograph of parched, cracked soil. The cracks are deep and irregular, forming a network of polygonal shapes across the entire frame. The color of the soil is a dry, brownish-tan.

**“The first thing to do is to have good soil.  
Even the best seeds can't do anything  
in sand and gravel.”**

**– Hans Herren  
(winner of the World Food Prize)**

## Paul's life in Four Dynamics

Spiritual

Experiential

Relational

Instructional

## Your life in Four Dynamics

Spiritual

Experiential

Relational

Instructional



## Awana Training in Four Dynamics

### Spiritual

- Participants will have personal time with God.
- Prayer time in the morning. (Praying for the success of training and praying for the kids we are going to work with)
- Every day, praise & worship followed by a message by local pastors.

### Experiential

- Participants practice the lesson with each other.
- We invite children on the final day of our training and participants will run a live Awana club.

### Relational

- Trainer and trainee stay together for whole 5 days.
- Participants share their testimony and they learn from each other.
- Participants have to work together as a team. We will have different assignment for each team.
- Participants stay connected even after the training.

### Instructional

- Biblical world view of children ministry.
- how to do children ministry.
- Importance of children ministry.
- How to start and run a weekly Awana club.

## Bible college Training in Four Dynamics

### Spiritual

- Prayer

### Experiential

- Responsibilities

### Relational

- Spiritual fathers and mothers (Professor, Pastors and other students)

### Instructional

- Questions

## Building Healthy families Training in Four Dynamics

Spiritual

Experiential

Relational

Instructional

# Spiritual

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The Transforming Power of *the Holy Spirit*

# Experiential

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The Transforming Power of *Life's Experiences*

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The Transforming Power of *Parents and Other Adults*

# Instructional

## Connecting with *Truth*

The child's need:

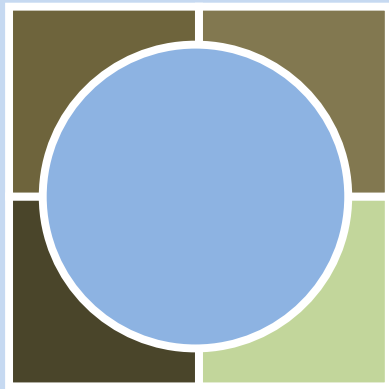
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The Transforming Power of *the Word of God*



# Review

Thinking



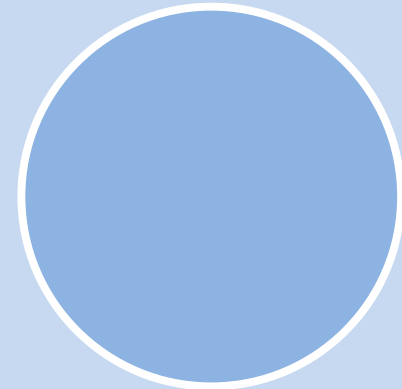
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**Next Steps – Taking it Home**